

# Team Application Form

## Sparkle Lifestyle & MediSpa

We're not hiring for jobs — we're building a **dream team**. At Sparkle Lifestyle & MediSpa, we believe in confidence without shame, care without judgment, and success that's rooted in kindness, education, and excellence.

Whether you're a nurse, medical aesthetician, guest relations specialist, or a behind-the-scenes superstar — we want to know who you are, what lights you up, and how we can grow together.

Take your time with this application. If you're the right fit, we're ready to invest in your growth.

### SECTION 1 — Basic Information

Full Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Current Location (City, Province): \_\_\_\_\_

What role are you applying for? \_\_\_\_\_

Are you legally eligible to work in Canada? ☐ Yes ☐ No

Available start date: \_\_\_\_\_

Preferred schedule: ☐ Full-time ☐ Part-time ☐ Flexible / Open

### SECTION 2 — Get to Know You

1. Why do you want to work at Sparkle? *(Be specific — what drew you to us?)*

2. What part of our mission or approach resonates with you most?

*(Education, empowerment, feminine wellness, holistic beauty, client experience, etc.)*

3. Describe yourself in three words, and then tell us why you chose them.

4. How do you handle feedback or redirection?

5. What makes you feel valued at work?

(We want Sparkle to be a place where you thrive.)

SECTION 3 — Role Fit + Skills

1. What previous experience do you have that aligns with this role?

(Feel free to list certifications, customer service, clinical experience, marketing, etc.)

2. Which of the following do you have experience with?

- ☐ Customer experience or front desk
- ☐ Injectables (Botox, Fillers)
- ☐ PRP/PRF
- ☐ Laser/IPL or RF technology
- ☐ Skincare consultations
- ☐ Hospitality
- ☐ Admin / Scheduling / POS
- ☐ Marketing or content creation
- ☐ Inventory or backbar management
- ☐ Other (please describe): \_\_\_\_\_

3. Are you comfortable with:

Scenario	Yes	No	Open to Learning
Being on camera or creating content	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Having consultations or client-facing chats	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Upselling treatments or skincare respectfully	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Taking ownership of daily tasks	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Scenario**

**Yes**

**No**

**Open to Learning**

Working some evenings or Saturdays

☐☐☐

**SECTION 4 — Culture Fit + Growth**

**1. What are your top 3 personal or professional values?**

**2. Where do you see yourself in 2–3 years? What are you working toward?**

**3. What kind of team environment do you thrive in?**

**4. How do you take care of your own wellbeing — physically or emotionally?**

**5. What kind of support, leadership, or mentorship brings out the best in you?**

**6. What's one thing a leader or coworker has done in the past that made you feel truly valued or inspired?**

**7. Is there anything else you'd like us to know about you, your story, or what you're looking for?**

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**Mark a number by each description. Start with one as most important and then to two, three and so on all the way to 10 as least important.**

Job Security	
Feeling Included and accepted	
Sympatric help with personal problems	
Full appreciation of work completed	
Good wage	
Interesting Work	
Promotion and growth within the organization	
Personal Loyalty to employees	
Good working conditions	
Tactful Discipline	